FINANCE>>> FORWARD

Consumer Insights

Amanda Lotz & Tim Lucas LendUp Social Impact



Income volatility is a national problem

one-third

of **low- and moderate-income Americans** experience volatility (1)

2.5 per year that lowand moderateincome families have incomes 25 percent below their average (3)

eighty-seven percent

of **experts agree** that income volatility is a **major problem** facing the country (**2**)

4 in 10 individuals saw more than 30% difference in month-to-month income fluctuations (4)

(1) Federal Reserve 2015 SHED
(2) Expanding Prosperity Impact Collaborative
(3) US Financial Diaries
(4) JPMorgan Chase Institute

Conversations about income volatility

35 consumers in **4** cities

- Columbia, SC
- St. Louis, MO
- New Orleans, LA
- Oakland, CA

Most cite monthly income fluctuations of **\$100-\$400+**

Credit scores commonly range **500-650**

Experience **expense shocks**

Majority paid **hourly**, mix of full-time and part-time; some self-employed or salaried



Common Themes

Causes

- Seasonal dips in business
- Inconsistent work hours
- Sudden job loss
- Gig economy
- Infrequency of pay
- No savings buffer
- Commission-based

Negative effects on

- Financial insecurity
- Mental health / stress
- Physical health
 - Relationship dynamics
 - Financial coping mechanisms

I quit school, can't take a day off

Cause

"I work **hourly**. I'm a server and bartender... you're hoping someone tips properly or you get a good table, or an extra. **It's day by day, dollar by dollar**."

Effect

"I can't even take a day off of work if I have a cold. I had to quit school just to afford rent."

Kelly, Columbia, SC



I developed high blood pressure

Cause

"I used to be an adjunct professor. You just never know from semester to semester... It was **unstable**, and you get **paid monthly**."

Effect

"It was **stressful**. I **developed high blood pressure**. It was kind of embarrassing to not have health insurance... And **I would be jealous** of my sister because she could go to get her eyes examined for free."

Ellen, St. Louis, MO



Buy everything on a credit card

Cause

"I work in hospitality, we have slow seasons, off seasons. **You get sent home because it's a little slow**."

Effect

"Normally I have savings to prepare for the holidays, but this year has been rough. This year, I'm probably just going to **buy everything on a credit card** that I have and pay it off. Like, just pay it off. Just pay..."

Celeste, New Orleans, LA



It's depressing at the moment

Cause

"I get paid **100% by commissions** in my full-time job in healthcare. My **income fluctuates** if **someone doesn't pay their premium** that month; it lowers my income."

Effect

"As their agent, they want to drop it in my lap. I have a ton of empathy... But there's very little I can do. It's **depressing** at the moment."

Alicia, Oakland, CA



It's very anxiety producing

Cause

"Mostly what I do is drive for Uber and Lyft and temp gigs. Because you're being paid directly in proportionate to the work you're doing, there's not consistency."

Effect

"If I'm **feeling sick** or have to do something like **take care of a parking** ticket... if you're working in a gig, **you make no money**. It's very **anxiety** producing."

Gene, Oakland, CA



I lived off savings, 401(k)

Cause

"I had a successful mortgage business. I lost a lot of money and had to start over (in 2008)."

Effect

"I **lived off savings, had to start pulling money out of my 401(K)**. Once I was at a stable job for 1.5 years, then **we had layoffs**... then I was diagnosed with a **medical condition**. I was hit all at once."

Joe Leigh, Oakland, CA



I pay rent yearly

Coping Mechanism What I've been doing for the past four years is **paying my rent yearly,** that way that's not a constant bill that I have to worry about month to month. During the year, as I do projects, I set aside a small amount of money in savings to pay rent.

Nate, St. Louis, MO



I review receipts and use lending circles

Kordnie, Oakland, CA

Coping Mechanism I keep all of my receipts and try to review them once a month to monitor my spending. I've also used some lending circles to try and pay off some credit cards. I have different systems, but there's also a reality about access to resources.



I put money in liquor bottles

Coping Mechanism I **put money** (\$50 from each paycheck) **in a liquor bottle with a small spout**, because **you can't get the money out** unless you break the bottle. I hate glass.

Khadijah-Six, New Orleans, LA



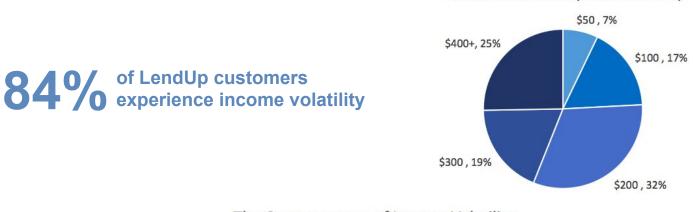
I have more than one income stream

Alicia, Oakland, CA

Coping Mechanism "It's helpful to always have money coming in, from the various things I do. I have multiple deposits, sources of income, **not one income stream**."



LendUp Customer Survey: Consequences



The Amount of Monthly Income Volatility

The Consequences of Income Volatility

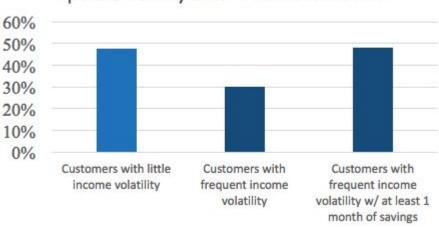


LendUp Customer Survey: Solutions

Ranking LendUp Customers' Favorite Solutions

- 1. More predictable work schedule
- 2. Align due dates of bill payments to paydays
- 3. Increase savings
- 4. Increase paycheck frequency
- 5. Align paydays to bill due dates
- 6. Guarantee some income when hours are reduced
- 7. Access paycheck funds before payday
- 8. Automatic bill / debt payments from paycheck

LendUp's Goal: Find Ways to Boost Savings



"I paid all of my bills in full last month."

- LendUp will seek to
 - Partner to pilot a savings program
 - Use behavioral economics strategies to increase short-term savings

How will you address income volatility?

Business commitments Government leadership Cross-sector partnerships Policy change Consumer research



We'd love to hear from you! Lendup

Reach out at socialimpact@lendup.com.





Amanda Lotz

Tim Lucas

https://www.lendup.com